Attachment No. 1

**[NAME, SURNAME]**

Date of Birth: **[GIMIMO DATA]**

Residing at address: **[Declared place of residence]**

To: Public Limited Liability Company Lithuania Post

**CANDIDATE’S REQUEST FOR PARTICIPATION IN THE SELECTION PROCEDURES OF AN INDEPENDENT MEMBER OF THE BOARD OF THE PUBLIC LIMITED LIABILITY COMPANY LITHUANIA POST AND candidate”s declaration of GOOD FAITH**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2019, [city, country]

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ , am asking to take part in

                                                            (name and surname)

the selection procedures to the corporate ~~supervisory~~/management body of \_\_\_the state-owned company,

                                     (strike out the irrelevant word)                             (corporate form),

\_\_\_\_\_\_\_\_Public Limited Liability Company Lithuania Post, legal entity code: 121215587\_\_\_\_\_\_\_\_\_,

                 (name of the state or municipality owned company, corporate form, legal entity code)

Registered office \_\_J. Jasinskio Str. 16, LT-03500 Vilnius\_, to the position of an \_\_independent member of the Board of the Public Limited Liability Company Lithuania Post\_\_\_\_\_\_.

By completing the following declaration, I certify that I comply with the general requirements (including the requirement to be of impeccable reputation and unrelated to other legal entities in a way that could give rise to a conflict of interests, as the latter is defined in the Description on the Candidates’ Selection Procedure to the Board or Corporate Supervisory or Management Body of the State or Municipality-owned Enterprise, that is elected by the General Meeting of Shareholders of a State-Owned Company, Approved by Resolution No. 631 of the Government of the Republic of Lithuania on 17 June 2015 “On Approval of the Description for Candidates to the Board or Corporate Supervisory or Management Body of the State or Municipality-owned Enterprise, that is elected by the General Meeting of Shareholders of a State-Owned Company "(Hereinafter referred to as "the Description").

1. Does your participation in the selection procedures for a position of a member of the corporate body of a state or municipality-owned enterprise specified in this declaration cause any conflict of interests?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(if so, please indicate such natural or legal person, position (s) of a natural person (s), his / her name (s) and surname (s), which is the reason for the conflict of interests to arise and specify the reasons for it)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. Are you recognized as legally incapable for the purposes of managing legal entities?

|  |  |
| --- | --- |
| YES |   |
| NO |   |

(mark with the indication (X))

3. Are you forbidden to be a member of the Board or Supervisory body of a legal person or hold other managerial positions herein?

|  |  |
| --- | --- |
| YES |   |
| NO |   |

(mark with the indication (X))

4. Are you a natural person who has been found guilty of a serious or very serious crime or criminal offence to property, property rights and interests, economy and business order, financial system, public service and public interests, justice, public security and governance order?

|  |  |
| --- | --- |
| YES |   |
| NO |   |

(mark with the indication (X))

5. Do you comply with the independence criteria for candidates of the corporate body of a state or municipality-owned enterprise set out in Clause 9 of the Description?

|  |  |
| --- | --- |
| YES |   |
| NO |   |

(mark with the indication (X))

Please send the notices on the selection procedures and their results using the following contacts:

Email address:

Cell phone number:

Candidate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_            \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_ 2019

                                          (name and surname)                        (signature)               (date)

By submitting this request to participate in the selection procedures and the declaration of good faith (with annexes), I agree that my personal data that confirms my compliance with the selection requirements, as well as any other data which, although not requested, but was submitted voluntarily, contained in the documents submitted, may be handled by the authorized persons of the Company, as well as, the representatives of the General Meeting of Shareholders of the Public Limited Liability Company Lithuania Post for the purpose of carrying out the current selection procedures and during the entire period of the selection process, as well as the additional period, which may be necessary to protect the Company's interests as regarding the proper selection process. Data Controller - Company.

I am informed that the above-mentioned personal data shall be available to the General Meeting of Shareholders of the Company and the representatives of the institution, implementing the rights and duties of the Company’s owner, the Ministry of Transport and Communication of the Republic of Lithuania, the General Manager, the Members of the Board, as well as, the Company’s employees responsible for the registration of the submitted applications, as well as well as employees, who will be charged with any actions related to the eligibility of candidates in accordance with the procedure established by the Company.

I am informed that I have the rights of data subjects, as established in the legal acts of the Republic of Lithuania on personal data protection.

**ATTACHMENTS:**

1. Declaration of compliance and independence of the candidate, 1 copy, \_\_\_\_ pages.
2. Candidate’s declaration of interests, 1 copy, \_\_\_\_ pages.
3. [OTHER DOCUMENTS]

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*(name, surname, signature)*

\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**[NAME, SURNAME]**

Date of Birth: **[GIMIMO DATA]**

Residing at address: **[Declared place of residence]**

To: Public Limited Liability Company Lithuania Post

**DECLARATION OF COMPLIANCE AND INDEPENDENCE BY A CANDIDATE TO AN INDEPENDENT MEMBERS OF THE BOARD OF THE PUBLIC LIMITED LIABILITY COMPANY LITHUANIA POST**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2019, [city, country]

By signing and submitting this declaration I confirm:

In the table below, each approval is denoted by "X" in the following order: when the candidate meets the approved requirement - the "Yes" checkbox is ticked and when the candidate does not meet the approved requirement – the "No" is ticked.

|  |  |  |
| --- | --- | --- |
| ***I. Restrictive requirements:*** | ***Yes*** | ***No*** |
|  | I am not the General Manager of the Company or its subsidiary, or a person, who has held such position during the preceding 5 years  |  |  |
| ***II. Requirements for Competence:*** | ***Yes*** | ***No*** |
| ***A) General Requirements*** |  |  |
|  | I have a university degree or equivalent (bachelor or equivalent) |  |  |
|  | I have the inalienable and unrestricted right to act as a member of the Board and to perform the functions assigned to such position |  |  |
|  | during the preceding 5 years I have not been withdrawn from a single or a corporate body of a legal person due to improper performance of ones duties |  |  |
|  | I do not own the shares of the Public Limited Liability Company Lithuania Post and I do not represent Company’s shareholder  |  |  |
| ***B) Special Requirements*** | ***Yes*** | ***No*** |
|  | I am proficient English user (level C1) |  |  |
|  | I have expertise in the postal industry or in the field of international parcel delivery (such expertise is confirmed by the experience of 3 years in the field of postal industry or international logistics) |  |  |
|  | I have experience in logistics working with Asian markets (advantage) |  |  |
| ***III. Requirements for Independence (At the moment of submitting a request to participate in the selection procedures and until the end of the selection procedures):*** | ***Yes*** | ***No*** |
|  | I am not the General Manager of the Public Limited Liability Company Lithuania Post, a General Manager of a related company or a member of the board of a related company and was not holding any of the listed positions during the preceding 3 years. |  |  |
|  | I do not receive and did not receive any remuneration from the Public Limited Liability Company Lithuania Post or related company during the preceding 3 years, except for remuneration for the position of a member of a corporate body. |  |  |
|  | I do not have and had no business relations with Public Limited Liability Company Lithuania Post during the preceding 3 years either directly or as a partner, shareholder, manager or a member of the corporate body of a related entity. The Candidate is regarded as having no business relationships only than such business entity does not receive any income from a state-owned or municipality-owned enterprise or a related company (subject to the remuneration for being a member of the corporate body of the Company). |  |  |
|  | I am not and during the preceding 3 years was not a partner, shareholder, manager, member of a corporate body or an employee of the audit company that is performing the audit of the Public Limited Liability Company Lithuania Post. |  |  |
|  | I am not an employee of the Ministry of Transport and Communications of the Republic of Lithuania, which is the manager of shares owned by the state (of the Republic of Lithuania) in the Public Limited Liability Company Lithuania Post, and was not holding such position during the preceding 3 years |  |  |
|  | I do not hold the position of a Board Member for 2 consecutive time terms, as specified within the Article of Association of the Company |  |  |
|  | I am not member of a corporate body in 3 or more state-owned companies |  |  |
| ***IV. Requirements related to Absence of the Conflict of Interests:*** | ***Yes*** | ***No*** |
|  | I am not bound by any business, family or other relationships with the Company or its subsidiaries that give rise to, or is likely to give rise to, a conflict of interests and which may affect my opinion as of an independent Board member |  |  |
|  | I am not bound by any business, family or other relationships with the controlling shareholder of the Company, which gives rise to, or is likely to give rise to, a conflict of interests and which may affect my opinion as of an independent Board member |  |  |
|  | I am not bound by any business, family or other relationships with the management of the Company, which gives rise to, or is likely to give rise to, a conflict of interests and which may affect my opinion as of an independent Board member |  |  |
|  | I am not a member of the Board in another legal person, where the General Manager, a member of management or a non-independent Board member of the Lithuanian Post is a member of a corporate supervisory body |  |  |
|  | I am not the General Manager or a member of management in another legal entity, where a member of the Board or a member of the management board of the Lithuanian Post is either a member of the Board or the management of such company |  |  |
|  | I have no other significant relationships with the members of the collegial body of the Lithuania Post or the General Manager, that could occur while taking part in the activities of other companies and / or organizations, and which determine or may lead to an emergence of control relations, financial or other significant consequences |  |  |
|  | I am not a person, who has a close relationship with persons listed in the sub-paragraphs here above |  |  |
| ***V. Requirements of Impeccable Reputation:*** | ***Yes*** | ***No*** |
|  | I am not deprived of the right to perform duties of a member of the board and functions assigned to such duties of the board member, under the procedures established by legal acts |  |  |
|  | I have not been withdrawn from the body of a legal person due to improper performance of ones duties during the preceding five years |  |  |
|  | There are no circumstances provided for in Section 5 of the Law on Balance of Public and Private Interests of the Republic of Lithuania, which could prevent me from being a member of the corporate body in a state-owned company |  |  |
|  | I have no valid criminal conviction for any criminal act |  |  |
|  | I do not abuse alcohol, psychotropic, narcotic or other psychoactive substances |  |  |
|  | I'm not a member of a forbidden organization |  |  |
|  | I am not aware of any other significant circumstances due to which my reputation may not be deemed impeccable |  |  |
| ***VI. Other Circumstances:*** | ***Yes*** | ***No*** |
|  | I am not aware of any other significant circumstances that would prevent me from being considered to be independent member of the Board of the Company |  |  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*(Name, surname, signature)*

**[NAME, SURNAME]**

Date of Birth: **[GIMIMO DATA]**

Residing at address: **[Declared place of residence]**

To: Public Limited Liability Company Lithuania Post

**DECLARATION OF INTERESTs BY A CANDIDATE TO THE INDEPENDENT MEMBERS OF THE BOARD OF THE PUBLIC LIMITED LIABILITY COMPANY LITHUANIA POST**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2019, [city, country]

By providing the declaration, I hereby declare and confirm that on the date of signing and submitting the present declaration of interests there are no circumstances, which could give rise to a conflict of interests between me, as a candidate to the members of the Board of the Public Limited Liability Company Lithuania Post (hereinafter - the Company) and the Company, subject to circumstances set out her below in this declaration of interests:

|  |  |  |
| --- | --- | --- |
| A description of the circumstances that may give rise a conflict of interest | Description of potential conflict of interests | Measures to be taken to avoid conflicts of interests |
|  |  |  |

By this declaration I hereby declare that I hold this position on the day of signing and submitting it to the Public Limited Liability Company Lithuania Post:

|  |  |
| --- | --- |
| Legal entity (institution), where Candidate holds position | Description of Candidates duties in the position held  |
| **[name of legal entity]** | **[position]** |

In case of new circumstances, not mentioned in this Declaration of Interests and which could give rise to a conflict of interests between me and the Public Limited Liability Company Lithuania Post, that occur during the selection procedures to the independent members of the Board of the Company or after I am selected as the independent member to the Board of Company, I undertake without any delay to notify Lithuania Post about such new circumstances in writing.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*(Name, surname, signature)*